

Exhibit 3 - Life Rate History  
City of Austin  
Request for Proposal - Group Life Insurance

2015-2019	
Basic - Employee	\$ .066/\$1,000

Basic - Retiree	\$2.50/\$1,000
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Supplemental - Employee	per \$1,000
34 years and under	\$0.042
35-39	\$0.052
40-44	\$0.074
45-49	\$0.136
50-54	\$0.210
55-59	\$0.334
60-64	\$0.440
65-69	\$0.712
70 and above	\$1.668

Basic - AD&D	\$0.02/\$1,000
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Supplemental AD&D	\$0.02/\$1,000
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Dependent Option I	
Spouse - \$10,000	\$1.74
Child(ren) \$5,000 Dependent Child Live birth to age 26	\$0.28
Family	\$2.04

Dependent Option II	
Spouse - \$20,000	\$4.08
Child(ren) \$10,000 Dependent Child Live birth to age 26	\$0.70
Family	\$4.76

2012-2014	
Basic - Employee	\$0.055/\$1,000

Basic - Retiree	\$2.50/\$1,000
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Supplemental - Employee	per \$1,000
34 years and under	\$0.03
35-39	\$0.04
40-44	\$0.06
45-49	\$0.11
50-54	\$0.16
55-59	\$0.26
60-64	\$0.34
65-69	\$0.55
70 and above	\$1.29

Basic - AD&D	\$0.02/\$1,000
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Supplemental AD&D	\$0.02/\$1,000
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Dependent Option I	
Spouse - \$10,000	\$1.20
Child(ren) \$5,000 Dependent Child Live birth to age 26	\$0.20
Family	\$1.40

Dependent Option II	
Spouse - \$20,000	\$2.80
Child(ren) \$10,000 Dependent Child Live birth to age 26	\$0.48
Family	\$3.26

2009-2011	
Basic - Employee	\$0.0695/\$1,000

Basic - Retiree	\$2.50/\$1,000
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Supplemental - Employee	per \$1,000
34 years and under	\$0.04
35-39	\$0.05
40-44	\$0.07
45-49	\$0.13
50-54	\$0.20
55-59	\$0.32
60-64	\$0.42
65-69	\$0.68
70 and above	\$1.59

Basic - AD&D	\$0.02/\$1,000
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Supplemental AD&D	\$0.02/\$1,000
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Dependent Option I	
Spouse - \$10,000	\$1.20
Child(ren) \$5,000: 6 months to age 25 (years 2009 and 2010); 6 months to age 26 (year 2011) \$1,000: 14 days to 6 months	\$0.20
Family	\$1.40

Dependent Option II	
Spouse - \$20,000	\$2.80
Child(ren) \$10,000: 6 months to age 25 (years 2009 and 2010); 6 months to age 26 (year 2011) \$1,000: 14 days to 6 months	\$0.48
Family	\$3.26

Exhibit 3 - Life Rate History  
City of Austin  
Request for Proposal - Group Life Insurance

2006-2008	
Basic - Employee	\$0.095/\$1,000

Basic - Retiree	\$2.50/\$1,000
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Supplemental - Employee	per \$1,000
34 years and under	\$0.040
35-39	\$0.050
40-44	\$0.070
45-49	\$0.130
50-54	\$0.200
55-59	\$0.320
60-64	\$0.420
65-69	\$0.680
70 and above	\$1.590

Basic - AD&D	\$0.02/\$1,000
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Supplemental AD&D	\$0.02/\$1,000
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<i>Dependent Option I</i>	
Spouse - \$10,000	\$1.20
Child(ren) \$5,000: 6 months to age 25 \$1,000: 14 days to 6 months	\$0.20
Family	\$1.40

<i>Dependent Option II (EFFECTIVE 2007)</i>	
Spouse - \$20,000	\$2.80
Child(ren) \$5,000: 6 months to age 25 \$1,000: 14 days to 6 months	\$0.48
Family	\$3.26

2003-2005	
Basic - Employee	\$0.12/\$1,000

Basic - Retiree	\$2.50/\$1,000
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Supplemental - Employee	per \$1,000
34 years and under	\$0.060
35-39	\$0.070
40-44	\$0.110
45-49	\$0.190
50-54	\$0.290
55-59	\$0.430
60-64	\$0.560
65-69	\$0.910
70 and above	\$2.120

Basic - AD&D	\$0.02/\$1,000
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Supplemental AD&D	\$0.02/\$1,000
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<i>Dependent Option I</i>	
Spouse - \$10,000	\$1.20
Child(ren) \$5,000: 6 months to age 25 \$1,000: 14 days to 6 months	\$0.20
Family	\$1.40

2000-2002	
Basic - Employee	\$.10/\$1,000

Basic - Retiree	\$2.05/\$1,000
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Supplemental - Employee	per \$1,000
34 years and under	\$0.060
35-39	\$0.070
40-44	\$0.110
45-49	\$0.190
50-54	\$0.290
55-59	\$0.430
60-64	\$0.560
65-69	\$0.910
70 and above	\$2.120

Basic - AD&D	\$0.02/\$1,000
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Supplemental AD&D	\$0.02/\$1,000
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<i>Dependent Option I</i>	
Spouse - \$10,000	\$1.20
Child(ren) \$5,000: 6 months to age 25 \$1,000: 14 days to 6 months	\$0.20
Family	\$1.40